

INDO ASIAN ACADEMY DEGREE COLLEGE

KALYAN NAGAR, BANGALORE, KARNATAKA, INDIA- 560043

(Approved by AICTE, Affiliated to Bengaluru North University, Recognized by Govt. of Karnataka)



AICTE MANDATORY DISCLOSURE

AICTE – Permanent ID	1 - 44230548143
AICTE – Application ID	1-44644070812
AICTE – Region	South – West
AISHE CODE	C-21081
Website	www.indoasianacademy.com

<p>1. NAME OF THE INSTITUTION</p>	<p>INDO ASIAN ACADEMY DEGREE COLLEGE No. 351/337/35-2B, Outer Ring Road, Adjacent to Kalyan Nagar Bus Stop, Kalyan Nagar, Bengaluru-560043 Phone No. 080 25453880 Mobile No. 9900475707 Email: principaliaadc@gmail.com</p>
<p>2. NAME AND ADDRESS OF THE TRUST</p>	<p>INDO ASIAN ACADEMY EDUCATION TRUST #10, 4th 'D' Main, HRBR Layout, 2nd Block, Kalyan Nagar, Bangalore - 560043 Phone No:9845189250 Email: tenaidu@gmail.com</p>
<p>3. NAME AND ADDRESS OF THE DIRECTOR AND PRINCIPAL</p>	<p>Dr. N. Bharathi #5, Bhanu Villa B Cross, Vijaya Bank Colony Banaswadi, Bangalore – 560043 Mobile No. 9916101958 Email: bharathinanda2015@gmail.com</p>
<p>4. NAME OF THE AFFILIATING UNIVERSITY</p>	<p>BENGALURU NORTH UNIVERSITY</p>

5. 5A GOVERNANCE

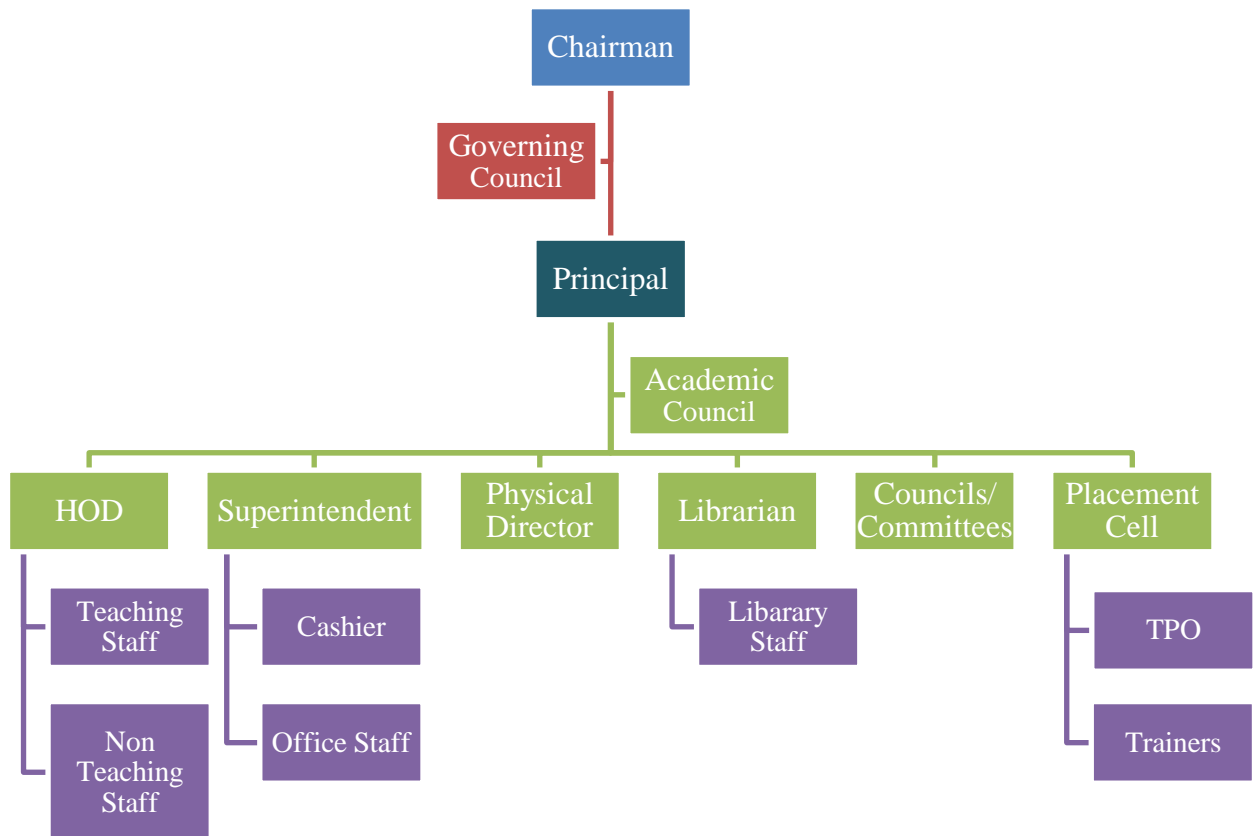
The Governing Council of Indo Asian Academy Degree College is constituted to oversee the academic and administrative functions of the institution. The council includes eminent academicians, industry experts, and administrative leaders to ensure the institution's growth and compliance with regulatory standards.

- Governing Council Committee

S No	Name	Affiliation	Membership
1	Prof. Dr. T. Ekambaram Naidu	Founder Chairman Indo Asian Academy Education Trust	President
2	Dr. Chandrasekaraiah M G	Bengaluru North University Nominated Member	Bengaluru North University Nominated Member
3	Dr. N. Bharathi	Director Indo Asian Academy Degree College	Member(IAADC)
4	Prof. Dr. J R Vishwanath	Retd. Professor	Member(IAADC)
5	Prof. M. Venu Gopal Naidu	Retd. Professor PES Institute of Mgt Studies	Member(IAADC)
6	Prof. M. R. Hidayathulla	Vice Principal Indo Asian Academy Degree College	Member(IAADC)
7	Prof. Vanitha Senthil Kumar	Professor Indo Asian Academy Degree College	Member(IAADC)
8	Prof. Margaret Manjula	Vice Principal Indo Asian Academy PU College	Member(IAADC)
9	Dr. Rama. K	Principal Indo Asian Womens Degree College	Member(IAWDC)

The council plays a pivotal role in strategic planning, policy formulation, and monitoring the implementation of academic initiatives. It ensures adherence to quality benchmarks, fosters innovation in teaching and learning, and supports the institution's mission of delivering excellence in higher education.

- **ORGANIZATION CHART**



5B. ACADEMIC COUNCIL COMMITTEE

The Academic Council is the principal body responsible for coordinating and supervising the implementation of academic policies in alignment with the affiliated university's guidelines. It formulates policies, sets objectives, and prepares plans for effective implementation while providing strategic guidance to the institution, ensuring alignment with the principles of technical education and the nation's needs.

The committee will meet once in an Academic year and participate in a meeting for 2 or 3 hours.

The following is the list of committee members.

S.No	Name	Affiliation	Membership
1	Prof.Dr. T. Ekambaram Naidu	Founder Chairman	Chairman
2	Dr. N. Bharathi	Principal Indo Asian Academy Degree College	Secretary
3	Dr. Rama K	Principal Indo Asian Womens Degree College	Member
4	Prof. M.R. Hidayathulla	Vice Principal Indo Asian Academy Degree College	Member
5	Prof. Vanitha Senthil Kumar	HoD Department of Commerce and Mgmt Indo Asian Academy Degree College	Member
6	Prof. Vidya Ghanshyam	HoD Department of Commerce and Mgmt Indo Asian Womens Degree College	Member
7	Dr. Diwakar D.S.	Sr. Consultant/Scientist Imcc	Member
8	Ms. Vinutha M.	HoD Department of English IndoAsian Womens Degree College	Member

5C. ESTABLISHMENT OF GRIEVANCE REDRESSAL CELL

In tune with the policy of Indo Asian Academy Degree College to ensure better services to students, the Grievance Redressal Committee and Online Grievance Redressal Mechanism have been formed in accordance with the guidelines of UGC and AICTE. This committee addresses the grievances of both students and staff. The details of the committee are furnished below.

S.no	Name	Designation
1	Dr. N. Bharathi, Principal	Convenor
2	Prof. M.R. Hidayathulla	Member
3	Prof. Vanitha Senthil Kumar	Member
4	Ms. Leena Vasudevan	Member
5	Mr. Veerabhadriah	Member

Grievance Redressal Mechanism

OFFLINE:The complaint forms are made available with the Convenor of the Cell. Aggrieved parties have to fill the complaint form and submit the same along with necessary supporting documents (If any), for further course of action and redressal.

ONLINE:Staff and students may express their concerns through the online mode by filling the form available in the college website.

Grievances can also be registered by writing an email to iaadcgrievances@indoasianacademy.com

5D. ESTABLISHMENT OF ANTI-RAGGING COMMITTEE

The Anti-Ragging Committee of Indo Asian Academy Degree College serves as the Supervisory and Advisory body to maintain a ragging-free environment on the campus.

The Anti-Ragging Squad, comprising designated office bearers, operates under the Committee's guidance and actively monitors areas such as canteens, classrooms, and other common student gathering spots.

The Committee is responsible for formulating strategies and action plans to effectively prevent ragging by implementing a series of proactive activities and initiatives.

The following is the list of committee members.

S.No	Name	Designation	Membership
1	Prof. Dr. N. Bharathi	Principal	Chairman
2	Prof.Chandrasekhar B.V	Chief Librarian NSS officer	Member
3	Prof. Vanitha Senthil Kumar	HoD Department of Commerce and Mgmt	Member
4	Prof. Veerabhadriah C.	HoD Department of Kannada	Member
5	Ms. Sowmya	Asst Professor	Member
6	Ms. Leena Vasudevan	Asst Professor	Member

5E. ESTABLISHMENT INTERNAL COMPLAINTS COMMITTEE

Indo Asian Academy Degree College is dedicated to providing a safe and inclusive environment for staff and students. In line with the UGC Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational

Institutions Regulations, 2015, the institution has established an Internal Complaints Committee (ICC). This initiative reflects the college's zero-tolerance policy toward sexual harassment and its commitment to fostering a gender-discrimination-free campus.

The ICC has a Presiding Officer (chairperson), who is a female faculty member employed at the senior-most level. The other members include women faculty members, non-teaching employees, and student representatives from MBA. Each member of the Committee will hold office for not more than three years.

The following is the list of committee members.

S.No	Name	Designation	Membership
1	Prof. Dr. N. Bharathi	Principal	Chairman
2	Prof. Dr. Jaishri Tiwari	HoD	Member
3	Prof. Hemalatha	<u>HoD</u>	Member
4	Prof. Vanitha Senthil Kumar	<u>HoD</u>	Member
5	Prof. Anjali M.	HoD	Member
6.	Ms. Shobha Kori	Accountant	Member
7.	Ms. Anitha	Accountant	Member
8.	Ms. Keerthika	Student	Member
9.	Lahari Priya B.N.	Student	Member
10.	Aishwarya J.	Student	Member

5E. ESTABLISHMENT INTERNAL QUALITY ASSURANCE CELL

To create quality, to maintain quality, to enhance quality in all spheres - that is the task of the IQAC or the Internal Quality Assurance Cell of the college. The IQAC is the central quality- monitoring body of the institution. It functions under the Chairmanship of the Principal and comprises senior faculty members, representative from the local community and a student representative. Its aim is to develop and maintain a system to promote academic and administrative excellence.

- It defines the short-term and long-term objectives of the institution.
- It creates a benchmark for quality-enhancement measures.
- It devises a work plan to achieve objectives.
- It monitors and coordinates the execution.

The following is the list of IQAC committee members.

S.no	Name	Designation
1	Prof. Dr. N. Bharathi	Chairperson
2	Prof. M.R. Hidayathulla	Coordinator
3	Prof. Vanitha Senthil Kumar	Joint Coordinator
4	Dr. JaishriTiwari	Member
5	Mr. C.G. Patil	Administrative Member

5F. ESTABLISHMENT OF SC/ST COMMITTEE

As per AICTE guidelines, a committee is formed for prevention of atrocities against SC/ST students under the Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the said act.

The following are the members of SC/ST Committee.

S.No	Name	Designation	Membership
1	Dr. N. Bharathi	Principal	Chairman
2	Prof. M.R. Hidayathulla	Vice Principal	Member
3	Ms. Anushya A	Assistant Professor	Member
4	Prof. Chandrasekhar B.V	Chief Librarian	Member
5	Mr. Arun	Accountant	Member

6. PROGRAMMES


Name of the Programs approved by AICTE	MBA
Name of the Program accredited by NBA	Nil
Status of the accreditation of the program	Nil
Total Number of Programs	01
Number of Seats	180
Duration	2 Years
Cut off marks/rank of admission during the last 3 years	2024-25(Inaugural Batch)

7. Faculty

S.No	Faculty Name	Designation	Qualification	Experience
1	DR. N. BHARATHI	Director	M.Com., MBA, M.Phil., Ph.D., PGDBA	32
2	PROF. VANITHA SENTHIL KUMAR	Professor/ HOD	M.Com. MBA , M.Phil.	17
3	MS. AMBREEN AISHA	Associate Professor	MBA,NET, (Ph.D.)	13
4	MS. LEENA VASUDEVAN	Associate Professor	M.Com	13
5	MS. ARCHANA. K	Associate Professor	M.Com	12
6	MS. ZAKIYA JAN	Assistant. Professor	MBA	09
7	MS. PREETHA. P	Associate Professor	M.Com, M.Ed.	09
8	MS. SHIVARANJINI. B	Assistant. Professor	MBA	08
9	MR. NOORUDDIN SHEIKH	Associate Professor	M.Com, PGDF&T	07
10	MS. HUMSAVENI. G	Assistant. Professor	MBA	07
11	MS. ANUSHYA. A	Assistant. Professor	M.Com	05
12	MS. KALYANI PATNIAK	Assistant. Professor	M.Com	05
13	MS. ARLIN. A	Assistant. Professor	M.Com. B.Ed.	04
14	MS. SHIPRA AGARWAL	Assistant. Professor	M. Com, B.Ed.	04
15	MS. JENCY BIJOY	Assistant. Professor	MBA. B.Ed.	04
16	MS. SOWMYA. S	Assistant. Professor	M.Com (FA)	03
17	MS. ASHRITHA. K	Assistant. Professor	MBA. B.Ed.	03
18	MS. SHILPA. R.G	Assistant. Professor	M.Com.	01
19	MS. BINDHU. A	Assistant. Professor	M.Com	01
20	MS. CHANDRAKALA. M	Assistant. Professor	M.Com	01
21	MS. VANI. R	Assistant. Professor	MBA	01
22	MS. DIVYA. S	Assistant. Professor	M.Com	01

8. Profile of Director

Dr. N. Bharathi, the esteemed Director of Indo Asian Academy Degree College, brings with her a rich and vast experience of 32 years in the field of education. Awarded a doctoral degree in Commerce, she has consistently demonstrated exceptional expertise and a commitment to academic excellence. Her visionary leadership and dedication to promote innovation have played a pivotal role in the growth and success of the institution.

Name of the Teaching Staff	Dr. N. Bharathi									
Date of Birth	28-04-1970									
Designation	Director									
Education Qualification	M.Com, MBA, M.Phil., PGDBA, Ph.D.									
Specialization	Human Resource									
Ph.D.	Awarded Doctoral Degree for the Thesis on “A Study on Retention Strategies in IT & ITES Sector in Bangalore”									
Courses Taught at UG/ PG level	Financial Management, Cost Accounting, Corporate Accounting, Management Accounting, Organizational Behaviour, Human Resource Management, Business Statistics, Operation Research etc.									
Date of Joining	02 – 07 - 2015									
Work Experience	<table border="1"> <thead> <tr> <th>Teaching</th> <th>Research</th> <th>Industry</th> <th>Others</th> </tr> </thead> <tbody> <tr> <td>32</td> <td>05</td> <td>0</td> <td>0</td> </tr> </tbody> </table>		Teaching	Research	Industry	Others	32	05	0	0
Teaching	Research	Industry	Others							
32	05	0	0							
Research Guidance	-									
Research Papers Published	<table border="1"> <thead> <tr> <th>National</th> <th>International</th> </tr> </thead> <tbody> <tr> <td>09</td> <td>04</td> </tr> </tbody> </table>		National	International	09	04				
National	International									
09	04									

Papers Presented	12
Projects at Masters level	60
Books Published / Patents	01
Professional Memberships	BOE (Member), BOS(Member) ,
Awards	Awarded as Best Principal by Karnataka Journal Academy , Hanumanth Nagar , Bangalore
Grants Fetched	-
Interaction with Professional Institutions	-

9. Fee Structure (MBA)

Indo Asian Academy Degree College follows a transparent and structured fee policy for all students, ensuring compliance with regulatory guidelines and accessibility for deserving candidates. The following is the fee structure for MBA program.

1. Management Quota Students:

- The fee structure for students admitted under the management quota is determined by the college management is as follows

Particulars	Fee
Registration Fee	Rs. 50,000
Ist Year Fee	Rs. 1,95,000
IInd Year Fee	Rs. 1,95,000

2. PGCET Students:

- The fee structure for students admitted through PGCET is as per the Karnataka Examination Authority (KEA) guidelines.

3. Hostel Fee:

- Students who opt to stay in the hostel will be charged a separate hostel fee, which covers accommodation, maintenance, mess charges and utility services like electricity and water.

Particulars	Fee
Hostel Fee	Rs. 85,000(per annum)

10. Admission

- Number of seats sanctioned with the year of approval

Course	Approved Intake	Year of Approval
MBA	180	2024

11. Admission Procedure

The Indo Asian Academy Degree College invites applications for the MBA program for the academic year 2024-25. Admissions are open to dynamic individuals who aspire to build a strong foundation in business management and leadership. The following policy outlines the eligibility criteria, application process, and selection procedure.

Eligibility Criteria

1. Educational Qualification:

- A bachelor's degree (minimum 3 years duration) in any discipline from a recognized university with at least 50% aggregate marks (45% for candidates belonging to reserved categories as per government norms).

2. Entrance Examination:

- Candidates must have a valid score from any of the recognized MBA entrance exams, such as CAT, MAT, KMAT, PG CET, or equivalent.
- Applicants who are appearing for the final-year degree examination can also apply.

Application Process

1. Online Application:

- Visit our official website and fill out the online application form.

2. Offline Application:

- Application forms are available at admission office.
- Submit the completed form along with the required documents and application fee at the admissions office.

12. Criteria and Weightages for Admission

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

Academics (X , XII, UG)	40 %
Work Experience	10 %
All India Entrance Test Score	15 %
Personal Interview	35%
Total	100%

13. List of Applicants

14. Result of Applicants Under Management seats / vacant seats

15. Information of Infrastructure and other resources available

Room No.	Room type (mention Class Room/Laboratory/Toilet, etc.)	Carpet area (in m2)
Ff1	Principal Directors Office	82
Ff2	Board Room	82
Ff2A	Cabin for Head of Dept	10.7
Ff2B	Cabin for Head of Dept	10.7
Gf1	Security	10
Gf17	Principal Directors Office	42.5
Gf18	Cabin for Head of Dept	20
Gf2	Office All Inclusive	150
Gf2A	Reception Area	19
Gf3	Housekeeping	15
Gf4	Maintenance	15
Gf6	Exam Control Office	42
Gf7	Placement Office	40
Vf1	Pantry for Staff	47
Vf6	Central Store	33
Ff3	Boys Common Room	107
Ff6	Girls Common Room	107
Gf2A	Stationery Store	10
Gf5	First aid cum Sick Room	13.3
Tlt1	Toilet	220
Vf2	Cafeteria	164
Vf6	Others	33
Ff10	Computer Centre	164
Ff7	Classroom	82
Gf10	Classroom	82

Gf14	Classroom	82
Gf15	Classroom	82
Gf16	Classroom	82
Gf9	Classroom	82
Sf1	Classroom	82
Sf2	Classroom	82
Sf3	Classroom	82
Sf4	Classroom	82
Sf6	Classroom	82
Sf7	Classroom	82
Sf8	Classroom	82
Tf1	Classroom	82
Tf1A	Seminar Hall	360
Tf2	Classroom	82
Tf3	Classroom	82
Tf4	Classroom	82
Tf5	Classroom	82
Tf6	Classroom	82
Tf7	Classroom	82
Tf8	Classroom	82
Vf1	Classroom	82
Vf10	Tutorial Room	30
Vf3	Tutorial Room	43
Vf4	Tutorial Room	33
Vf5	Language Laboratory	30
Vf6	Classroom	82
Vf7	Classroom	82
Vf8	Tutorial Room	30
Vf9	Tutorial Room	30
Ff9	Computer Center	164
Sf1	Library & Reading Room	360

- **Barrier Free Built Environment for disabled and elderly persons:** Yes
- **Fire and Safety Certificate:** Yes
- **Hostel Facilities:** Yes

- **Library Books:**

Volumes	2094
Titles	625
Number of Journals published in India	18
Number of Journals published at abroad	02
Number of eBook titles – PG	05

- **Innovation Cell** : Yes
- **Social Media Cell:** Yes
- **Compliance of the Academic Bank of Credit (ABC), applicable to PGCM/
PGDM Institutions and University Departments:** NA
- **Games and Sports Facilities:** Yes

16. Enrolment and placement details of students in the last 3years:

NA [Inaugural Batch: 2024]

17. List of Research Projects / Consultancy Works: Nil

18. MoU's with Industries: Yes
